



MINUTES

OF

165TH MEETING (SPECIAL) OF THE EXECUTIVE COUNCIL

HELD ON

21st MARCH 2024 AT 11.00 AM

IN THE HEMANGA BISWAS COMMITTEE ROOM
OF THE VICE-CHANCELLOR'S SECRETARIAT

ASSAM UNIVERSITY

(A CENTRAL UNIVERSITY ESTABLISHED BY AN ACT OF
PARLIAMENT)

SILCHAR



Assam University, Silchar

**Minutes of 165th Meeting (Special) of the Executive Council
held on 21st March 2024 at 11.00 A.M. in the Hemanga Biswas
Committee Room of the Vice-Chancellor's Secretariat,
Assam University, Silchar.**

The following Members were present :

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| 1. Prof. Rajive Mohan Pant, Vice-Chancellor | : Chairman |
| 2. Prof. Alok Sen, Dean, School of Economics & Commerce | : Member |
| 3. Prof. Baby Pushpa Sinha, Dean of English & Foreign Lang. Studies | : Member |
| 4. Prof. Rashmi Ranjan Mishra, Dean, School of Legal Studies | : Member |
| 5. Prof. Parthankar Choudhury, Dean, School of Environmental Sc. | : Member |
| 6. Prof. Asoke K Sen, Senior most Professor | : Member |
| 7. Dr. Narendra T., Senior most Associate Professor | : Member |
| 8. Dr. Subhadeep Dhar, Finance Officer i/c. | : Permanent Invitee |
| 9. Dr. Pradosh Kiran Nath, Registrar | : Ex-officio Secretary |

Members participated through online in the meeting :

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| 1. Prof. Kashi Nath Jena, Visitor's Nominee | : Member |
| 2. Prof. Sivasish Biswas, Pro-Vice Chancellor, AUDC | : Member |

Members absent :

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| 1. Prof. Krishna Pal Singh, Visitor's Nominee | : Member |
| 2. Dr. Sarat C. Kakaty, Visitor's Nominee | : Member |
| 3. Prof. Buno Zetsuvi, Visitor's Nominee | : Member |
| 4. Director, Higher Education, Govt. of Assam | : Member |
| 5. Dr. Anil Ch. Das, Principal, Eastern Karbi Anglong College, Sarihajan: | Member |
| 6. Mr. Atiqur Rahman, Principal, Nilambazar College, Nilambazar | : Member |
| 7. Mr. B. S. Kar, Principal, A. L. Choudhury College, Algapur | : Member |
| 8. Prof. Piyush Pandey, Director, IQAC, | : Special Invitee |

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At the outset the Vice-Chancellor and the Chairman of the Executive Council welcomed all the members for attending the meeting and also participating online.

Thereafter the meeting formally started and following agenda items were taken up for discussion and resolutions were adopted accordingly.

(A) Agenda item for approval by the Executive Council:

Item No 1 : Correction of date of effect of promotion of Dr Rakesh Kumar, Dept of Computer Science :

EC:165:03-24:01 : In the resolution of the Executive Council in its 163rd meeting vide no. EC:163:12-23:02 dated 21.12.2023 the date of promotion from Assistant Professor Stage III to Associate Professor in respect of Dr Rakesh Kumar, Department of Computer Science was mentioned as 29/06/2023 instead of 29/06/2022. In the recommendation of Selection Committee/Screening Committee the date of promotion was mentioned as 29/06/2022.

The matter was placed before the Executive Council for consideration of correction of date of promotion of Dr Rakesh Kumar from Assistant Professor Stage III to Associate Professor.

Resolution : The Council approved the correction of date with regard to effect of promotion.

Item No 2 : Continuation of CPF scheme in respect of Dr R Balakrishnan :

EC:165:03-24:02 : Dr Ramiah Balakrishnan, Professor, Dept of Education has requested vide his applications dated 28/4/2022 and 1/12/2022 for continuation of his CPF scheme in this University.

It is to be mentioned here that Dr Balakrishnan joined this University on 9.1.2009 as Reader in the Dept of Education. Prior to joining this University Dr Balakrishnan served Rajiv Gandhi University (RGU), Itanagar, Arunachal Pradesh from 16.9.1994 to 8.1.2009. The service gratuity and leave encashment of Rs.3,86,990/- (vide voucher No. 235 dated 23/6/2016) and CPF subscription & CPF contribution of Rs.5,12,943/- (vide voucher no. 8 dated 23/6/2016) have been transferred to this University. It may be noted here that he joined in this University on lien taken from Rajiv Gandhi University in the year 2009 and he started his contribution in NPS without giving intimation to the Finance Section about his CPF scheme at his parent organization i.e. RGU where he was a CPF subscriber.

In accordance with the provisions contained in OM issued by the Dept of Pension and Pensioners' Welfare, Ministry of Personnel, Public Grievances and Pension, Govt. of India, New Delhi vide No. 28/19/2002-P&PW (B) dated 19/02/2003 and subject to ratification by the Executive Council, the authority of Assam University is pleased to allow Prof R Balakrishnan, Dept of Education to subscribe CPF Scheme in Assam University by counting his admissible past service rendered in Rajiv Gandhi University, Itanagar w.e.f. 16/9/1994 to 8/1/2009 (14 years 3 months 23 days).

Prof R Balakrishnan is, therefore, allowed to subscribe the CPF scheme of Assam University, Silchar from the date of his opening CPF account in this University. The subscription deducted from his salary under Head of NPS since the time of his joining

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Assam University shall be transferred with actual accrued interests to his new CPF account opened in Assam University. His past service benefits i.e. pro-rata DCRG and cash equivalent of leave salary received from Rajiv Gandhi University shall be deposited to Assam University accounts and his employer's share and employee's share of CPF contribution along with interest received from Rajiv Gandhi University shall be deposited to the CPF account of Prof Balakrishnan in Assam University consequent upon allotment of CPF account number and interest of the CPF amount retained in Assam University will be paid on actual basis. However, Assam University will provide interest on CPF amount of Prof Balakrishnan w.e.f. the date of his admission into the CPF scheme of Assam University. However, counting of past service of Prof Balakrishnan for admission into CPF scheme shall be governed in terms of DoPT OM No. 28/30/2004-P&PW (B) dated 28th October 2009. Prof Balakrishnan will not be allowed admission into GPF cum pension scheme in future as per clause 2 (c) of aforesaid OM.

As per the order issued by this office vide dated 25/1/2024 Prof R Balakrishnan has submitted an undertaking that he agrees to the terms and conditions offered in this order. The matter was placed before the Council for approval.

Resolution : The Council approved the same.

Item No. 3 : Approval of the recommendations of 69th meeting of the Finance Committee of Assam University slated on 19th March 2024 :

EC:165:03-24:03 : The minutes of the 69th meeting of the Finance Committee of the University slated on 19th March 2024 was placed on the table for consideration and approval by the Executive Council.

Resolution : The Council approved the recommendations of 69th meeting of the Finance Committee of Assam University.

Item No 4 : Construction of Open Theatre in the University :

EC:165:03-24:04 : Dr.(Mrs.) Mukta Das Paul wife of Late Prof. Satya Bhushan Paul, Dept. of Chemistry and former Controller of Examinations, Assam University has committed to Vice-Chancellor to donate Rs. 20 Lacs for proposed Open Theatre to be constructed in the University. The foundation stone has already been laid at the initiative of Honourable Vice-Chancellor on 21st January 2024, the Foundation Day of Assam University by the Chancellor, ACM Sri Arup Raha. As desired by Mrs. Paul and as approved by the Vice-Chancellor, the open theatre has been named after Prof. Satya Bhushan Paul in his memory. The matter was placed before the Council for ratification and further action to be taken by the University.

Resolution : The issue of Construction of Open Theatre in the University at Silchar was discussed in detail. The Council expressed deep gratitude to Dr.(Mrs.) Mukta Das Paul wife of Late Prof. Satya Bhushan Paul on behalf of University fraternity. Since the land for construction is already demarcated and foundation stone was laid on 21st January 2024, for further works related construction of the Theater, a Co-ordination Committee was proposed to be constituted to be headed by Prof. Manabendra Dutta Choudhury whereas member from the Engineering/Estate Cell of the University may be co-opted to coordinate the construction process. The members further were of the opinion that a MoU shall be signed between the donor family and the University.



Item No 5 : Counting of Past Service for combined pensionary benefits in respect of Prof. Bishnu Charan Dash, Department of English, Diphu Campus :

EC:165:03-24:05 : Prof. Bishnu Charan Dash, Department of English, Assam University, Diphu Campus applied for transfer of service benefits from his former employer to Assam University, Silchar for combined pensionary service benefits through proper channel. The matter was taken up with the former employer of Prof. Dash and after several communications; former employer of Prof. Dash has transferred Rs. 30,414/-towards 17 days earned leave encashment which has been deposited in the University A/C. The former employer of Prof. Dash has also transferred Rs. 21,51,689/- towards Lump sum amount in lieu of pro-rata pension and Rs.2,92,484/-towards Gratuity. The amount received from the former employer of Prof. Dash towards Lump sum amount in lieu of pro-rata pension and Gratuity has been deposited in the University A/C on receipt of an Undertaking from Prof. Dash that the amount received from the Office of the Principal Accountant General (A&E) shall be returned to the Senior Accounts Officer without any interest if on verification of the service records based on documents received by the University, it is found that the incorporation into GPF cum Pension Scheme is not admissible as per rules. The calculation of leave encashment, Lump sum amount in lieu of pro-rata pension and Gratuity received from former employer of Prof. Dash has been examined in the light of AU/GOI rules and it has been found that the former employer of Prof. Dash has transferred less amount of Rs. 7,43,186/- towards Lump sum amount in lieu of pension and Gratuity. The matter was taken up with his former employer for payment of Rs. 7, 43,186/- as per GOI/AU rules. In response to letter dated 01/08/2023, Office of the Principal Accountant General (A&E), Govt. of Assam has informed that 9 months can not be counted as one year for the purpose of calculation of Lump sum amount in lieu of pro-rata pension as per Assam Revision of Pay Rules 2010 effective from 01/10/2007, further the revised rate of Gratuity admissible at revised pay is from 01/04/2009 and hence the question of payment of Rs.7,43,186/- does not arise. In regard to transfer of accumulated amount of GPF in respect of Prof. Dash, Office of the Principal Accountant General has informed that the status of action taken will be made from PF wing of the Office of A.G. Govt. of Assam. It may be noted that Prof. Dash joined B.H. College, Howly, Barpeta on 26-12-1986 and served up to 08-10-2007. Prof. Dash joined Assam University on 09-10-2007 through proper channel. As per DOPT O.M. No.28/10/84-Pension Unit dated 29-08-1984, the Govt. Autonomous body will discharge its pension liability by paying in Lump sum as onetime payment, the pro-rata pension/service gratuity/terminal gratuity and DCRG for the service up to the date of absorption in the autonomous body/Govt. as the case may be. Only such service which qualifies for pension under the relevant rules of Govt. Autonomous body shall be taken in to account for this purpose. The matter was put up for administrative decision in regard to receipt of less amount towards Lump sum amount in lieu of pension and Gratuity and induction of Prof. Dash in to old pension scheme. The Finance has opined that counting of past service for combined pensionary benefits may be considered as has been considered in case of Prof. Sumanash Dutta by the Executive Council vide Resolution No.EC:157:06-23:17, subject to transfer of accumulated amount of GPF from the former employer of Prof. Dash.

The matter was placed before Executive Council for decision on counting of past service of Prof. Dash for combined pensionary benefits.

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Resolution : After threadbare discussion the Council approved the same as per existing practice.

(B) Agenda item for ratification by the Executive Council:

Item No 6 : Maternity Leave in respect of Dr. Maumita Nath, Assistant Professor, Dr. Ambedkar Chair :

EC:165:03-24:06 : The competent authority has granted 180 days of Maternity Leave w.e.f. 24.01.2024 to 21.07.2024 to Dr. Maumita Nath, Assistant Professor, Dr. Ambedkar Chair. It may be noted that the incumbent concerned has joined Assam University Silchar on 24.08.2024. The item was placed before the Council for ratification.

Resolution : The Council ratified the same with correction of date of joining at Assam University on 24.08.2023 instead of 24.08.2024.

Item No 7 : Appointment of Heads of the Departments :

EC:165:03-24:07 : The competent authority has appointed the following faculty members as HODs or HOD in-charge which are placed for ratification by the Executive Council:

Sl. No	Name of the Faculty	Department	Effective Date	Order No.	Period
1.	Dr. Khemnath Patir (i/c)	Applied Science & Humanities	13.10.2023	102/4/2020 - Estt/Part dated. 13.10.2023	Until further order
2.	Prof. Suman Gun	ICL	23.11.2023	102/4/2020 - Estt/Part dated. 09.11.2023	3 Years or till the completion of existing course curriculum of the Dept. whichever is earlier
3.	Prof. Sima Pal	Education	23.01.2024	102/4/2020 - Estt/3019-24 dated. 11.12.2023	3 Years
4.	Dr. Soumendra Bhattacharjee	Commerce	01.02.2024	102/4/2020- Estt/3105-11 dated. 11.12.2023	3 Years
5.	Dr. Diwakar Kumar, Associate Professor	Microbiology	23.01.2024	102/4/2020 - Estt/3012-18 dated. 11.12.2023	3 Years
6.	Prof. Humayun Bokth	Sociology	08.02.2024	103/42/1995- Pers/2625 - 33 dated. 15.02.2024	3 Years or till the date of superannuation whichever is earlier
7.	Dr. Amalendu Chakaraborty	French	12.03.2024	102/4/2020- Estt/8998-9002 dated. 12.03.2024	3 Years

The item was placed before the Council for ratification.

Resolution : The Council ratified the appointment of HoDs.

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Item No 8 : Appointment of Deans of the Schools :

EC:165:03-24:08 : The competent authority has appointed the following faculty members as Dean which is placed for ratification by the Executive Council:

Sl. No.	Name of the Faculty	School	Effective Date	Order No.	Period
1.	Prof. Sivan G.	Creative Arts & Communication Studies	01.02.2024	102/3/2020-Estt/3187-92 dated. 04.01.2024	3 Years or till the date of superannuation whichever is earlier
2.	Prof. Manoj Kumar Sinha	Library Sciences	13.02.2024	102/3/2020-Estt/3187-92 dated. 04.01.2024	3 Years

The item was placed before the Council for ratification.

Resolution : The Council approved the appointment of Deans of Schools.

Item No 9 : Extension of study leave to Mr. Asish Ransom, Asstt. Prof., Dept. of Law :

EC:165:03-24:09 : Subject to ratification of the Executive Council, the competent authority has granted the extension of study leave to Mr. Asish Ransom, Asstt. Professor, Department of Law for a period of one more year w.e.f. 01-02-2024 to 31-01-2025 in continuation of earlier period of two years granted vide order No.103/494/2018-Estt/780-85 dtd. 21st Feb. 2022 as per Clause 8.2(iv) & (vi) of the UGC Regulation, 2018.

The item was placed before the Council for ratification.

Resolution : The Council ratified the same.

Item No 10 : Grant of one year lien to Dr. Biswa Ranjan Roy, Asstt. Professor, Deptt. of Computer Science :

EC:165:03-24:10 : Subject to ratification of the Executive Council, the Competent authority has granted the lien to Dr. Biswa Ranjan Das, Asstt. Professor, Department of Computer Science for a period of one year w.e.f. 08-01-2024 to 07-01-2025 to enable him to join as Associate Professor, in the same Department of this University Vide order No. 103/453/2015-Estt/2540-46 Dated 30th January, 2024.

The item was placed before the Council for ratification.

Resolution : The Council ratified the same.

Item No 11 : Termination of lien in respect of Dr. Somnath Mukhopadhyay, Department of Computer Science & Engineering :

EC:165:03-24:11 : Dr. Somnath Mukhopadhyay, Asstt. Professor, Department of Computer Science & Engineering, Assam University was granted lien for a period of one year w.e.f. 01-06-2023 to 31-05-2024 to enable him to join his new assignment as Associate Professor in the Department of Computer Applications, Sikkim University, Sikkim. Subject to ratification of the Executive Council, the competent authority has

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terminated the lien granted to Dr. Mukhapadhyay w.e.f. 12th Dec. 2023 vide order No.103/493/2018-Estt/3220-27 Dtd. 9th Jan. 2024 as he reverted back and joined in the parent Department on 12th Dec. 2023.

The item was placed before the Council for ratification.

Resolution : The Council ratified the same.

Item No 12 : Grant of Sabbatical Leave to Prof. Sankar Kr. Ghosh, Department of Biotechnology :

EC:165:03-24:12 : Subject to ratification of the Executive Council, the Competent authority has granted Sabbatical leave to Prof. Sankar Kumar Ghosh, Department of Biotechnology for a period of one year w.e.f. 12-02-2024 to 11-02-2025 to work at Ramkrishna Mission Vivekananda Educational and Research Institute/University, Belurmath to complete his research related works.

The item was placed before the Council for ratification.

Resolution : The matter is ratified. However, the Council resolved that the teachers obtaining sabbatical leave shall submit a report to the University on research work undertaken during sabbatical leave. The Committee constituted for the purpose shall look into the issue and to report to the competent authority.

Item No 13 : Extension of Lien in respect of Prof. Alok Tripathi, Department of History :

EC:165:03-24:13 : Subject to ratification of the Executive Council, the Competent authority is pleased to grant the extension of lien for a period of one more year with effect from 13-04-2024 to 12-04-2025 to Prof. Alok Tripathi, Department of History in addition to the already granted 03 (three) years period to enable him to continue his service in Archaeological Survey of India.

The item was placed before the Council for ratification.

Resolution : The Council ratified the same.

Item No 14 : Advancement of date of effect of promotion under CAS :

EC:165:03-24:14 : As per the recommendation of the Standing Screening Committee for CAS and subject to the ratification of the Executive Council the Vice Chancellor, Assam University is pleased to approve the advancement of date of effect for promotion under Career Advancement Scheme (CAS) in respect of the following faculty members as detailed below.

Sl. No.	Name of faculty member	Department	Stage of promotion	Date of promotion as per earlier notification	Advanced date of effect
1.	Dr Amitabha Bhattacharjee	Microbiology	Stage I to Stage II	31/10/2014	27/10/2013
			Stage II to Stage III	12/10/2020	27/10/2018
2.	Dr Panna Deb	CB&NRC, Ecology & Env. Sc.	Stage I to Stage II	11/12/2014	19/10/2013
			Stage II to Stage III	10/10/2020	19/10/2018

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3.	Dr Ritwika Rajendra	Social Work	Stage I to Stage II	18/2/2018	09/11/2015
4.	Dr Saptarshi Paul	Computer Science	Stage I to Stage II	01/4/2015	27/10/2014
			Stage II to Stage III	01/4/2020	27/10/2019
5.	Dr Yashmin Choudhury	Biotechnology	Stage I to Stage II	27/7/2015	03/11/2013
			Stage II to Stage III	27/7/2020	03/11/2018
6.	Dr Sumit Saha	Mathematics	Stage II to Stage III	19/12/2019	19/10/2018
7.	Dr Abhishek Bhattacharjee	Pharmaceutical Sc.	Stage I to Stage II	05/9/2016	02/6/2016
8.	Dr Nirupam Das	Pharmaceutical Sc.	Stage I to Stage II	12/4/2018	26/9/2016

This advancement of date of effect of promotion has been done in pursuance of the Public Notice No. 2.16/2002 (PS) Pt.FI.II dated 16/10/2018 issued by the Secretary, University Grants Commission, New Delhi and subsequent notification issued by Assam University No.104/19/2022-Estt/1636-42 dated 4/7/2023.

The item was placed before the Council for ratification.

Resolution : The Council approved the advancement of date of effect for promotion under Career Advancement Scheme (CAS) in respect of the above faculty members.

Item No 15 : Promotion to senior scale of Deputy Registrar, Assam University, Silchar & Diphu campus :

EC:165:03-24:15 :

(i) In compliance to clause 3 (V) of the MHRD letter No. 1-7/2015-U.II (2) dated 02.11.2017 and with the approval of the Vice-Chancellor, Shri Biswajit Chandra Deb, Deputy Registrar (AUDC) is hereby placed at Level -13 with Rationalized Entry Pay of Rs. 1,23,100/- as per 7th CPC pay matrix w.e.f 18/04/2023.

(ii) In compliance to clause 3 (V) of the MHRD letter No. 1-7/2015-U.II (2) dated 02.11.2017 and with the approval of the Vice-Chancellor, Shri Laishram Bojen Singh, Deputy Registrar is hereby placed at Level -13 with Rationalized Entry Pay of Rs. 1,23,100/- as per 7th CPC pay matrix w.e.f 27/12/2023.

The matter was placed before the Executive Council for ratification.

Resolution : The Council ratified the same.

Item No 16 : Promotion to senior scale of Assistant Registrar, Assam University, Diphu Campus :

EC:165:03-24:16 : In compliance to clause 3 (V) of the MHRD letter No. 1-7/2015-U.II (2) dated 02.11.2017 and with the approval of the Vice-Chancellor, Dr. Thengtom Rongpi, Assistant Registrar (AUDC) is hereby placed at Level -11 with Rationalized Entry Pay of Rs. 67,700/- as per 7th CPC pay matrix w.e.f 15/01/2023.

The matter was placed before the Executive Council for ratification.

Resolution : The Council ratified the same.

Item No 17 : Termination of lien in respect of non-teaching staff of AUDC :

EC:165:03-24:17 :

- (i) Smt. Homshira Killingpi, LDC, Assam University, Diphu Campus was appointed to the post of Personal Assistant vide offer of appointment order No.102/4/2021-RECT/2111-2115 dated 27/08/2021 and joined on 27/8/2021 (A/N) by granting her lien for the period of two (2) year w.e.f 27/08/2021 to 26/8/2023. On expiry of her lien on 26/8/2023, she informed vide letter no.nil dated 06/10/2023 regarding her permanent absorption of the post of Personal Assistant w.e.f 27/8/2021 (A/N). In view of the above, the post of LDC which she was holding may be terminated and stands relieved shall be considered with effect from 27/8/2021 to enable her to absorb the post of Personal Assistant in Assam University, Diphu campus.
- (ii) Sri Mukrang Terang, Assistant, AUDC was appointed to the post of Section Officer, Assam University, Diphu Campus and he was granted lien for 2 (two) years w.e.f. 27/08/2021 to 26/08/2023 vide office order No. AUDC/S.O-1/808/2021/1813 dtd. 15/09/2022. As approved by the competent authority lien granted to Sri Terang was terminated vide order No. AUDC/SO/808/2021/2128 dtd. 06/04/2023.

The matter was placed before the Executive Council for ratification.

Resolution : The Council ratified the same.

Item No 18 : Grant of Study Leave :

EC:165:03-24:18 :

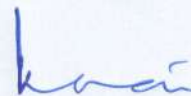
- (i) Sri Manoj Kumar De, Deputy Registrar, Research and Fellowship Cell has been considered and granted Study Leave for 180 days w.e.f 16/01/2024 to 13/07/2024 to enable him to pursue Ph.D from the Social Work Department, Assam University, Silchar. He was also considered pay and allowances admissible as per study leave rules. Before release he executed bond as per Assam University Ordinance under clause No 9(xvi).
- (ii) Sri Nirmalya Sarma Roy, Estate Officer, Estate Section has been considered and granted Study Leave for 180 days w.e.f 01/11/2023 to 30/04/2024 to enable him to pursue Ph.D from National Institute of Technology (NIT), Silchar. He was also considered pay and allowances admissible as per study leave rules. Before release he executed bond as per Assam University Ordinance under clause No 9(xvi).

The matter was placed before the Executive Council for ratification.

Resolution : The Council ratified the same.

Item No 19 : Item from the Chair :

EC:165:03-24:19 : There is no item from the Chair.



(C) Additional agenda item for approval by the Executive Council:

Item No 20 : Promotion/Upgradation of Stenographer Gr-II/ PA's to Private Secretary:

EC:165:03-24:20 : In pursuance to the resolution of the 162nd EC vide No. EC:162:11-23:11 dated 23/11/2023, a Committee headed by Prof. P. B. Mazumder, Dept. of Biotechnology was constituted vide notification 120/01/2015-Estt dated 09/01/2024 for examining the matter relating to promotion/upgradation of Stenographer Gr-II/ PA's to Private Secretary. The Committee submitted its report on 14/3/2024 recommending as follows :-

"The upgradation to P.S. may be treated as promotion granted on individual capacity on supernumerary. The practice of such upgradation/ promotion should not be practised in future and the present designation of the Private Secretary awarded to 23 incumbents should be filled up as Stenographer Gr-II whenever such vacancy arises out of superannuation/resignation/termination/death of the present incumbents".

The matter was placed before the Executive Council for perusal and decision.

Resolution : The Council noted the same and directed the University administration not to accord further promotion in similar manner in view of Audit observations.

Item No 21 : Non-Teaching Recruitment and Promotion Rule -2023 :

EC:165:03-24:21 : In conformity with the Model Cadre Recruitment Rules for Central Universities given by UGC vide letter No. F.No.7-1/2022 dtd. 27/09/2022, Assam University had adopted Model RR. On the basis of Assam University Executive Council recommendations vide resolution No. EC:161:10-23:04 dated 17/10/2023, administrative vetting by the University administration of the R & P Rules-2023 has been done. The recruitment rule may be made a part of the Assam University Ordinances.

The matter was placed before the Executive Council for approval.

Resolution : The Recruitment Rules as scrutinized by the University administration was presented by Registrar before the Council. The Council deliberated on the matter. The main points of discussions are noted below:

1. The "General Rules" section of the "Model Recruitment Rules (MRR) for CUs" as notified by Secretary, UGC vide letter F.No.7-1/2022(JCRC) dated 27th September 2022 has been adopted with minor changes with regard to relaxation of age, weightage of written test/skill test/interview as adopted by the EC from time to time. Further, for internal candidates no separate vigilance clearance certificate shall be required.
2. In case of statutory posts, the minimum eligibility criteria for "experience in educational administration" for candidates from academics/teaching profession as given; " At least 15 years of experience as Assistant Professor in the Academic Level 11 and above or with 8 years of service in the Academic Level 12 and above including as Associate Professor along with experience in educational administration" is further elaborated as "minimum 5 years of continuous administrative experience as Head of the Department/Dean of School/Head of Institute".
3. In case of direct recruitment as Deputy Registrar, five years of administrative experience as AR or in equivalent post is mandatory keeping in tune with MRR. For

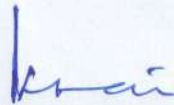
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candidates applying from Academics/Teaching profession, minimum 9 years of experience as Assistant Professor in UGC pay scale in Academic Level 10 and above with 3 years continuous administrative experience as Head of the Department/Dean of School/Head of Institute”.

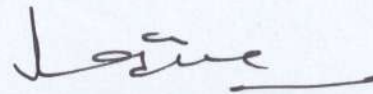
4. The placement of AR Level 10 to AR Level 11 shall be as per UGC laid down criteria as notified vide F.No.11-1/2017(CU) dated 18th January 2018.
5. Minor changes in the mode of promotion and percentage of promotion has been made as has been in force in Assam University from time to time. However, for LDC, the percentage of Direct Recruitment shall be as per MRR. Further, for all Group A posts, the proportion of direct recruitment to promotion shall remain as per MRR.
6. Posts which are sanctioned and not covered by MRR or posts which are sanctioned but whose promotion rules are not covered by MRR are included in the proposed Non Teaching Recruitment and Promotion Rules.
7. The Recruitment and Promotion rules for the posts which are not sanctioned but proposed for sanction shall be as per the UGC/MoE laid down criteria.
8. Minor changes in the Recruitment and Promotion Rules of the University in reference to MRR are proposed based on uniformity of rules, natural justice and special skill requirement of the work.

The Council directed Registrar to send a copy of the approved Recruitment and Promotion Rules 2024 to the Ministry with a copy to UGC for approval to include it as a part of Assam University Ordinance.

There being no other agenda, the meeting ended with a vote of thanks to and from the Chair.



(Dr. Pradosh Kiran Nath)
Registrar & Ex-officio-Secretary
Executive Council
Assam University, Silchar



(Prof. Rajive Mohan Pant)
Vice Chancellor & Chairman
Executive Council
Assam University, Silchar