



Assam University, Silchar

**Minutes of 151st Meeting (Emergent) of the Executive Council
held on 5th August 2022 at 03.00 P.M. in the Hemanga Biswas
Committee Room of the Vice-Chancellor's Secretariat,
Assam University, Silchar.**

The following Members were present :

1. Prof. Rajive Mohan Pant, Vice-Chancellor : Chairman
2. Prof. Jayashree Rout, Dean, School of Environmental Sciences : Member
3. Prof. Chira Ranjan Bhattacharjee, Dean, School of Physical Sciences : Member
4. Prof. Sajal Nag, Dean, School of Social Sciences : Member
5. Prof. Asoke Kurmar Sen, Senior most Professor : Member
6. Dr. Baharul Islam Laskar, Principal, M.C.D. College, Sonai : Member
7. Dr. Pradosh Kiran Nath, Registrar : Ex-officio Secretary

Members participated in the meeting through online :

1. Prof. Sivasish Biswas, Pro-Vice Chancellor i/c, AUDC : Member
2. Prof. A. L. Ghosh, Dean, School of Management Studies : Member
3. Dr. Ajit Kumar Tamuli, Senior most Associate Professor : Member

Members absent :

1. Dr. Debashish Roy, Principal, Radha Madab College, Silchar : Member
(Absent with intimation)
2. Dr. M. K. Sharma, Principal, Diphu Govt. College : Member
(Absent without intimation)
3. Director, Higher Education, Govt. of Assam : Member
(Absent without intimation)

At the outset the Vice-Chancellor cum Chairman of the meeting welcomed all the members of the Executive Council.

Thereafter the meeting formally started and following agenda items were taken up for discussion and resolutions were adopted accordingly.

K. S. S.

(A) Agenda item for decision/approval by the Council:

Item No. 1 : Calling of candidate for interview against backlog vacancies of Teachers where less than three candidates are found eligible :

EC:151:08-22:01 : The Registrar placed before the Council the matter of calling of candidate for interview against backlog vacancies of Teachers where less than three candidates are found eligible.

Resolution : The Council deliberated the matter thoroughly. Considering the fact that the posts have been advertised at least three times since 2019 and that the vacancy of posts for past several years have been adversely effecting academic and research activities in particular and that the Ministry of Education has directed to fill up the said backlog posts through "Mission Mode" by 4th September 2022 ; it was unanimously resolved by the Council to recommend to the Vice Chancellor to hold the interview of such posts where eligible candidates are less than three.

To deal with such cases in future the Council also recommended for initiating process for amendment to the Ordinance to create provisions to hold interview in future for posts where eligible candidates are less than three even after at least three round of advertisement of a particular post.

Item No. 2 : Item from the Chair :

EC:151:08-22:02.1 : Complaint of harassment by girl students and some faculties of the Dept. of Performing Arts against Mr. Murali Basa, Asstt. Professor, Dept. of Performing Arts, AUS :

The Chairman placed before the Council the following for information and sought appropriate direction :

- i) Complaint for serious harassment dtd. 2nd August 2022 by a girl student of Dept. of Performing Arts against a faculty of the department Mr. Murali Basa.
- ii) Report of the Fact Finding Committee on complaint against Mr. Murali Basa of harassment to colleagues and students.

Resolution : The Council perused the complaint of harassment by girl student, Fact Finding Committee report and observed that the Fact Finding Committee report mentioned sexual harassment towards some of the girl students of the Dept. of Performing Arts. Further, the complaint dtd. 2nd August 2022 by a girl student alleges of committing sexual harassment by Mr. Murali Basa. Also there is another complaint from the HOD, Performing Arts about action of Mr. Basa unbecoming of an employee.

The Council resolved that there should be zero tolerance towards sexual harassment and there has been repeated complaint of the same against Mr. Murali Basa. The Fact Finding Committee report also substantiated the same. Therefore the Council unanimously recommended that there should be a thorough enquiry and in the meanwhile, the Council recommended for immediate suspension of Mr. Murali Basa, Assistant

Professor, Dept. of Performing Arts pending enquiry as per service rule. The Council authorized the Vice Chancellor to take necessary action accordingly.

EC:151:08-22:02.2 : Non compliance of the directive of the Executive Council and the Vice Chancellor by Prof. L. N. Sethi, Dept. of Agri. Engg. :

The 149th meeting of the Executive Council dtd. 30/05/2022 vide resolution No. EC:149:05-22:09 resolved to remove Prof. Laxmi Narayan Sethi from administrative positions/posts with immediate effect. Accordingly vide office order No. 103/220/2006-Pers/1822-26 dtd. 31/05/2022, Prof. L. N. Sethi was removed from the position of Dean, School of Technology, Head, Dept. of Agricultural Engineering and Nodal Officer, B Voc with immediate effect and was asked to hand over the charges (i.e, official documents and other essential materials). However, inspite of repeated reminders Prof. Sethi did not hand over the charges (i.e, official documents and other essential materials) to the Dean i/c, SOT, Head i/c, Agri. Engg. and Nodal Officer, B. Voc. This has seriously impaired the functioning of the department and the University. It was further observed that Prof. Sethi also did not hand over the charge (official documents/files and keys of the room allotted to Liaison Officer) to Dr. Paramita Das who was nominated as Liaison Officer, SC/ST/PWD Cell with immediate effect vide order No. 102/7/96-Pers/548-56 dated 31st January 2022.

Resolution : Considering the seriousness of the issue, the Council unanimously resolved that such defiance of the directive of the Executive Council and the University Administration needs to be strongly dealt with to ensure academic discipline and smooth functioning of the system. The Council therefore recommended for immediate suspension of Prof. L. N. Sethi and institution of enquiry as per service rule. The Council authorized the Vice Chancellor to take necessary action accordingly. Further, the Council also directed Registrar of the University to make arrangement of recovery of files, keys and other essential materials for smooth functioning of the offices.

There being no other agenda, the meeting ended with thanks to and from the Chair.



(Dr. Pradosh Kiran Nath)
Registrar & Ex-officio-Secretary
Executive Council
Assam University, Silchar



(Prof. Rajive Mohan Pant)
Vice Chancellor & Chairman
Executive Council
Assam University, Silchar