



# Creating a better Workplace for Women

A two day web symposium

28<sup>th</sup>-29<sup>th</sup> July 2020

Organized by Internal Complaints Committee (ICC), Assam University, Silchar



## OVER VIEW

Work – formal or informal, paid or unpaid – plays a central role in the lives of people all across the world. Through work, women and men define themselves and their roles in society. A workplace culture that is positive for women is good for all employees. A safe workplace environment is the right of every woman. Increasing proportion of women in the workforce has led to a range of gender-related questions about the different effects of work-related issues on men and women, in terms of the physical demands of heavy work, the ergonomic design of workplaces and the length of the working day, especially when domestic duties also have to be taken into account. The recent pandemic environment has changed the workplace definition to a large extent and that has created a few new challenges for women.

This two day symposium is an attempt to create awareness about women specific workplace issues and the provisions of law (in Indian context) that protects the rights of women at workplace.

## SPEAKERS



**Prof. Rohini Godbole**

Indian Institute of Science, Bangalore,  
Topic: TBA



**Prof. Bhupen Sarmah**

OKD Institute of Social Change & Development  
Topic: Custom and the Constitution: Women in the Cultural Fabric of India's North East



**Prof. Kalpana Sarathy**

Tata Institute of Social Sciences,  
Guwahati campus  
Topic: TBA



**Prof. V. Madhurima**

Central University of Tamil Nadu,  
Topic: Creating a Safe Workspace through Empathy



**Ms. Keerthi Jalli, IAS**

Deputy Commissioner, Cachar  
Topic: TBA



**Dr. Nandita Narain**

St. Stephen's College (Delhi University),  
Topic: Post COVID workplace: New challenge for women



**Ms. Tuhina Sharma Biswas, Advocate**

Topic: Sexual Harassment at Workplace: The Act & its applicability



**Mr. Niharendu Dhar**

Assam University, Silchar  
Topic: Prevention & Prohibition of Sexual Harassment of Women at Workplace— Dos & Don'ts for Employers & Employees



**Prof. Polly Vauquiline**

Gauhati University  
Topic: Role of Internal Complaint Committee in Workplace

## LOCAL ORGANIZING COMMITTEE

**Patron:** Prof. Dilip Chandra Nath, Vice Chancellor, Assam University, Silchar

**Advisor:** Prof. R R Dhamala

**Chairperson:** Prof. Atri Deshamukhya

**Convener:** Mr. Niharendu Dhar

**Members:** Prof. Snigdha Das Roy, Ms. Tuhina Sharma Biswas, Registrar, Assam University Silchar, Dr. Pranab Kumar Sarkar, Mr. Jayanta Bhattacharjee, Dr. Angshuman Sen, Mr. Apurbajyoti Mazumder, Mr. Nayanjyoti Mazumdar, Mr. Anupam Choudhury, Mr. K. Anand Kumar Singha, Mr. Rupak Paul.

Link for registration: <https://forms.gle/tfKSnXXbUpU2w5SJ6>

Last date of registration: 25.07.2020 • Registration Fee: NIL

Participant should be an employer/employee of a Govt./Non-govt. organization

Contact: iccaus2020@gmail.com